



Equality, Diversity & Inclusion Sub-Committee

Date: WEDNESDAY, 26 JUNE 2024
Time: 10.00 am
Venue: COMMITTEE ROOMS, WEST WING, GUILDHALL

Members:

Deputy Andrien Meyers (Chair)	Caroline Haines (Ex-Officio Member)
Joanna Tufuo Abeyie (Deputy Chairman)	Florence Keelson-Anfu
Deputy Randall Anderson	Gregory Lawrence
Alderman Sir Charles Bowman	Deputy Charles Edward Lord
Deputy Peter Dunphy	Deputy Ann Holmes
Mary Durcan	Judith Pleasance

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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To approve the public minutes and non-public summary of the meeting held on 21 March 2024.

For Decision
(Pages 5 - 10)

4. **EQUITY, EQUALITY, DIVERSITY, AND INCLUSION (EEDI) WORK AND PRIORITIES**

Report of the Chief Strategy Officer.

For Information
(Pages 11 - 16)

5. **CITY BELONGING**

Executive Director of Corporate Communications and External Affairs to be heard.

For Information
(Verbal Report)

6. **SOCIAL MOBILITY INDEX REPORT**

Report of the Chief Strategy Officer.

For Information
(Pages 17 - 138)

7. **GENDER, ETHNICITY, AND DISABILITY PAY GAPS (MARCH 2023 SNAPSHOT)**

Report of the Executive Director of Human Resources and Chief People Officer.

For Information
(Pages 139 - 260)

8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE**

9. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

10. **EXCLUSION OF THE PUBLIC**

MOTION: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non Public Items

11. **NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

12. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Items

13. **CONFIDENTIAL MINUTES**

To approve the confidential minutes of the meeting held on 21 March 2024.

For Decision